

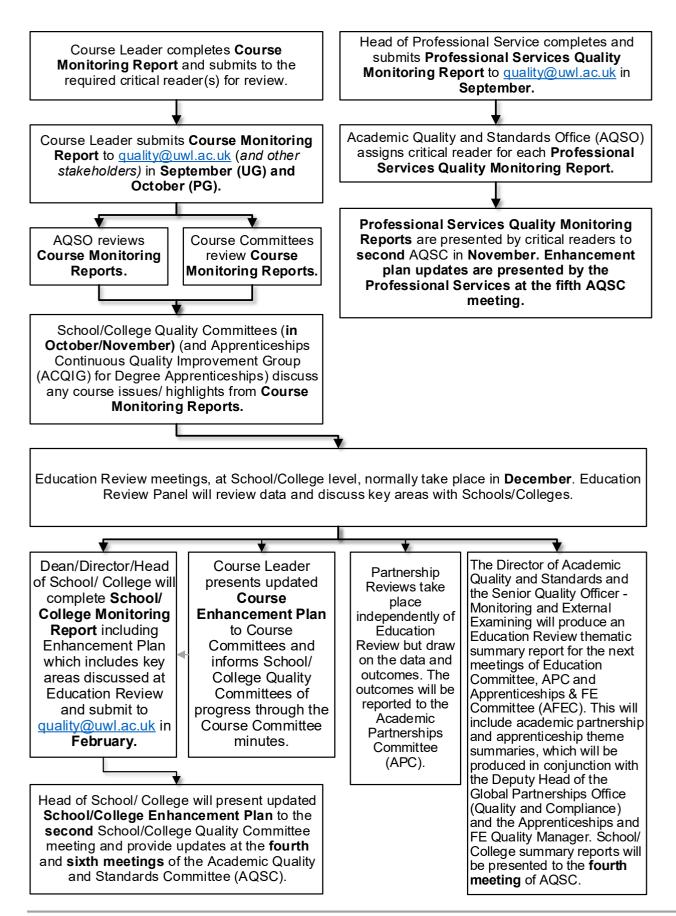
# Academic Quality and Standards Handbook

**Section 6: Monitoring Outcomes** 

2024-25

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# **Education Review Process Diagram**



# 1 INTRODUCTION

#### 1.1 **Purpose and Aims**

- 1.1.1 This section describes:
  - (a) How the University monitors outcomes on the student experience and student performance.
  - (b) How the University uses outcomes-based data to evaluate its educational provision and services.
  - (c) How monitoring and evaluation feeds into course design and development.
- 1.1.2 The aim of the monitoring and evaluation process is to ensure that the University meets the obligations and expectations of its staff, students and regulators by:
  - (a) Routinely collecting and analysing data related to student outcomes as part of the assurance of sector-recognised standards;
  - (b) Regularly reviewing and enhancing our provision, reflecting on a range of data sets as they relate to quality to ensure courses and wider services remain fit for purpose and to take account of changing circumstances, demands and pedagogical developments;
  - (c) Involving key internal and external stakeholders, including students and external experts in the monitoring and evaluation process in order to encourage robust dialogue between expert peers, students and wider stakeholders on improving the educational experience within the University and its partners;
  - (d) Responding to the individual circumstances of each course to ensure that all quality requirements are proportionate to the assessed risk being managed.

#### 1.2 Regulatory Framework

- 1.2.1 To meet its responsibilities, UWL's Quality and Standards Framework must comply with the OfS Conditions B of registration, irrespective of where or how courses are delivered (including through an academic partnership). The University also seeks to meet the Sector-Agreed Principles and Key Practices of the Quality Assurance Agency (QAA) Quality Code for Higher Education. This is detailed further in Section 1 (Quality and Standards Framework).
- 1.2.2 For Apprenticeship courses <u>the Ofsted Education Inspection Framework</u> will also be relevant.

#### 1.3 Responsibilities

1.3.1 The Academic Board has the responsibility and authority to set, maintain and assure academic standards.

- 1.3.2 The Academic Quality and Standards Committee (AQSC) is responsible for ensuring that there is a robust framework and process to deliver quality and standards and to have oversight of monitoring processes.
- 1.3.3 The Education Committee is responsible for reviewing student outcomes and the student experience including Education Review.
- 1.3.4 The Apprenticeships Continuous Quality Improvement Group (ACQIG) and the Apprenticeships and FE Committee (AFEC) are responsible for developing the Self-Assessment Report and Quality Improvement Plan (QIP) and maintaining oversight of the QIP during the year.
- 1.3.5 The Academic Quality and Standards Office (AQSO) is responsible for managing the monitoring and evaluation process and ensuring that all templates are developed and available for all required elements of the approval and monitoring process.
- 1.3.6 The Strategic Planning team is responsible for providing the data sets for Education Review.
- 1.3.7 The Global Partnerships Office (GPO) is responsible for supporting Academic Partnership Link Tutors in the relevant School or College, managing the partnership review processes and contributing to oversight of academic partnership courses through Education Review.
- 1.3.8 The Academic Quality Lead in each School or College is responsible for ensuring that colleagues observe the procedures and requirements.
- 1.3.9 The Course Leader is responsible for producing the Course Monitoring Report for each course and updating the Course Enhancement Plan on a continuous basis in response to incoming data and other evidence including student feedback.
- 1.3.10 The Head of Subject or Partnership Lead (or designate), Apprenticeship Lead or Academic Partnership Link Tutor (as applicable) are responsible for reviewing the relevant completed Course Monitoring Reports prior to these being submitted to the Academic Quality Lead, the AQSO, and the GPO (where applicable). The Academic Partnership Link Tutor is also responsible for supporting their academic partner(s) with the completion of their Course Monitoring Report(s).
- 1.3.11 The Dean, Director or Head of School or College is responsible for overseeing:
  - (a) The development of a presentation for the Education Review meeting;
  - (b) The production of the School or College Report;
  - (c) The production and regular updating of the School or College Enhancement Plan in response to incoming data or changes in School or College planning.
- 1.3.12 To assist with administration of the monitoring processes, Schools or Colleges should ensure the relevant records systems include up-to-date information on who the Course Leaders and Heads of Subject are.

1.3.13 The Head of Professional Service is responsible for overseeing the production of their Professional Services Quality Monitoring Report, the creation and regular updating of their Professional Service Quality Enhancement Plan and providing an update on the enhancement plan at the fifth meeting of AQSC.

#### **1.4** Further Guidance

- 1.4.1 For further guidance colleagues should make early contact with the AQSO at <u>quality@uwl.ac.uk</u> or on 020 8231 2077.
- 1.4.2 Where an enquiry involves an academic partnership with an external institution, the lead School or College should ensure they contact both the AQSO, and the GPO at <u>UWL.GPO@uwl.ac.uk</u> or on 020 8231 2553 at the earliest opportunity.

#### 2 OVERVIEW OF MONITORING AND EVALUATION PROCESS

#### 2.1 Stages of the monitoring and evaluation process

2.1.1 The monitoring and evaluation process for all courses (including courses delivered by academic partners) should comprise of five stages:

#### Stage 1

• Completion of Course Monitoring Report

Responsibility: Course Leader

Authorising Body: School or Quality College Committee

• Professional Services Quality Monitoring Report

Responsibility: Head of Professional Service

Authorising Body: AQSC

#### Stage 2

• Education Review

**Responsibility**: Director of Academic Quality and Standards

Authorising Body: Academic Board

#### Stage 3

• Completion of School or College Report

**Responsibility:** Dean or Director or Head of School or College

Authorising Body: AQSC

#### Stage 4

• Ongoing monitoring and updating of Course Enhancement Plan

Responsibility: Couse Leader

**Authorising Body:** Course Committees and School or College Quality Committees

Ongoing monitoring and updating of School or College Enhancement
Plan

**Responsibility:** Dean or Director or Head of School or College

Authorising Body: School or College Quality Committees and AQSC

• Ongoing monitoring and updating of Professional Service Quality Enhancement Plan

**Responsibility:** Head of Professional Service

Authorising Body: AQSC

#### Stage 5

• Completion of Education Review thematic summary report

**Responsibility:** AQSO (in conjunction with GPO)

**Authorising Body:** Education Committee, Academic Partnerships Committee (APC), and Apprenticeships and FE Committee (AFEC).

• Education Review School or College summary reports

Responsibility: AQSO

Authorising Body: AQSC

#### 2.2 Criteria for effective monitoring and evaluation

- 2.2.1 In monitoring and evaluating a course, the Academic Quality Lead should certify that the approved qualification and curriculum:
  - (a) Continues to achieve student outcomes for each enrollable and exit qualification – which meet the threshold standards set by the Framework for Higher Education Qualifications of Degree-Awarding Bodies in England, Wales and Northern Ireland supported by external expertise.
  - (b) Continues to enable students to achieve standards beyond the threshold level in line with similar qualifications (for example, grading guidelines) nationally, supported by external expertise.
  - (c) Continues to enable students to achieve the University's graduate attributes and align with the University's strategies and mission.

- (d) Continues to provide reliable and fair opportunity for all students to achieve the outcomes within the study hours and mode of study of the course regardless of background.
- (e) Continues to reliably assess student achievement through valid and appropriate methods.
- (f) Continues to be delivered by a sufficient and appropriately qualified subject specific, professional, and pedagogic and skilled course team.
- (g) Continues to have appropriate facilities, learning resources and student support services needed to deliver a high-quality experience.
- (h) Continues to engage a wide range of internal and external stakeholders (current staff, students, alumni, employers, and where appropriate Professional, Statutory and Regulatory Bodies (PSRBs)) in the development and delivery of the course.
- (i) Continues to use research and scholarship to enhance the stretch and rigour provided by the course.

Where this is not the case, the Course Enhancement Plan should be amended to reflect actions taken by the course team.

#### 2.3 Course Monitoring Reports

- 2.3.1 There are three Course Monitoring Report templates for the following types of provision:
  - (a) University delivered non-apprenticeship provision.
  - (b) University delivered apprenticeship provision.
  - (c) Academic partner delivered provision.
- 2.3.2 The Course Monitoring Reports for non-apprenticeship provision provide an opportunity for the Course Leader(s) to reflect on the academic health of their course(s). The Course Leader(s) should liaise with the relevant Module Leaders to ensure module level matters are captured within the reports. Areas for reflection include course level data, including student feedback and External Examiner comments, course enhancement, PSRB and external audit or inspections, multiple delivery sites and safeguarding.
- 2.3.3 Additionally, for all academic partner delivered provision commentary on their relationship with the link School or College and Academic Partnership Link Tutor is requested.
- 2.3.4 The purpose of the Course Monitoring Report for apprenticeship provision is to review the key performance and success measures at all levels of delivery for each cohort and course and at overall apprenticeship level. The Course Leader(s) should liaise with the relevant Module Leaders to ensure module level matters are captured within the reports. Completion of the Course Monitoring Report allows a

systematic review of both the quantitative data that is collected from monitoring alongside the qualitative information collected from apprentices and their employers and will proactively identify risks and opportunities and spread good practice across the University. It is expected that the Course Leader for each apprenticeship is aware of issues and opportunities in their whole course respectively at all times and is implementing plans to address underperformance in any aspect of the course. The template also assists Course Leaders in preparation for the Self-Assessment Report and reflection in any regularity audits.

- 2.3.5 Prior to submission to the relevant Academic Quality Lead and the AQSO, the Course Monitoring Report should be reviewed by the following:
  - University delivered non-apprenticeship provision the relevant Head of Subject.
  - University delivered apprenticeship provision the relevant Head of Subject and where applicable the Apprenticeship Lead.
  - Academic partner delivered provision the relevant Academic Partnership Link Tutor **and** the Head of Subject or Partnership Lead (or designate) in the link School or College.

Reviewed reports for academic partner delivered provision should also be submitted to the GPO.

- 2.3.6 Updated Course Enhancement Plans should be presented at each Course Committee and a summary of updates to the School or College Quality Committees via the minutes from Course Committees. The latter provides oversight of these points at a School or College level.
- 2.3.7 Institute for Policing Studies provision delivered in conjunction with Babcock is exempt from the University course monitoring process and should follow the harmonised course monitoring process with Babcock and the other higher education institutions.
- 2.3.8 Further to the course monitoring process, additional questions are sent to academic partners where the University also acts as the End-Point Assessment Organisation (EPAO) as part of apprenticeship delivery.
- 2.3.9 Courses with their first intake in Spring are expected to follow the standard course monitoring timeline and submit their first Course Monitoring Report by the standard deadline in their first year of delivery (e.g., by the September or October).
- 2.3.10 For monitoring of micro-credentials and modules delivered by validated module partners, guidance should be sought from the AQSO on the process which should be followed.

# 2.4 Cross School or College courses or modules

2.4.1 Some courses or modules may be jointly delivered by two or more Schools or Colleges e.g., combined, major or minor and joint honours courses. This is

particularly the case where a module may be used in courses in two or more Schools or Colleges.

2.4.2 The lead School or College should direct activities. Nonetheless, at key stages all School or College(s) involved must offer the opportunity for other Schools or Colleges or courses involved to be consulted and discuss the development and enhancement of the module or course.

# 2.5 Timings

Month	Collation and release of data	Monitoring activity
September	Deadline for External Examiners' reports to be submitted (Undergraduate provision (UG)).	Completion of Course Monitoring Reports (UG). Completion of Professional Services
		Quality Monitoring Reports.
	Deadline for External Examiners' reports (Postgraduate taught provision (PGT)).	AQSO review and summarise External Examiner reports (UG and PGT) received to date; interim report submitted to AQSC.
October	Continuing Professional Development (CPD) Reporting Tool data reported and shared at Education Committee.	Completion of Course Monitoring Reports (PG).
		Course Committees and School and College Quality Committees review Course Monitoring Reports.
	Release of Education Review dashboard, including data on: Student numbers; Engagement; Success Measures (Submission and Pass Rates; Continuation, Progression, and Good degrees rates); Satisfaction and Careers (Office for Students Progression).	Course Committees and School and College Quality Committees review Course Monitoring Reports.
November		AQSC reviews Professional Services Quality Monitoring Reports.
		AQSO review and summarise External Examiner reports (UG and PGT) received to date; report submitted to AQSC.
December	Module Evaluation Survey (MES) – Semester 1 takes place and results made available.	Education Review meetings.
January	National Student Survey (NSS) open.	
February	NSS takes place.	Education Review thematic summary and School and College Reports and Enhancement Plans to AQSC.
	CPD Reporting Tool data reported and shared at Education Committee.	Updated Course Enhancement Plan to Course Committees.
March	NSS takes place. Module Outcomes Semester 1 data	Education Review thematic summary reports to Education Committee and
	available.	APC.

Month	Collation and release of data	Monitoring activity	
	MES – Semester 2 takes place and results made available.		
	NSS closes.	Education Review thematic summary report to AFEC.	
April	Graduate Outcomes internal release of data.		
	B3 Continuation and Completion internal release of data		
	Graduate Outcomes external publication of data.	Updated School or College Enhancement Plan to Semester 2 School and College Quality Committees.	
Мау	B3 Continuation and Completion external publication of data.	Updated Course Enhancement Plan to Course Committees.	
	CPD Reporting Tool data reported and shared at Education Committee.	Updated Professional Service Enhancement Plans to AQSC.	
June	Full Year Engagement and Student Numbers data available.	Updated School or College Enhancement Plan to Semester 2 School and College Quality Committees and AQSC.	
July	NSS results made available		
August	Module Outcomes Semester 2 data available.		
Throughout the year	Maths and English qualifications on entry and achievement at Level 2 (for Apprenticeships).		
ше уса	End Point Assessment (EPA) achievement (for Apprenticeships).		

# 2.6 **Preparation for Education Review**

- 2.6.1 Education Review takes place annually at School or College level and is chaired by the Deputy Vice-Chancellor (Education and Student Experience) or the Director of Academic Quality and Standards.
- 2.6.2 Attendees should include:
  - (a) A member of the Vice Chancellor's Executive (VCE) (normally the member of VCE with responsibility for the relevant School or College).
  - (b) Deputy Vice-Chancellor (Education and Student Experience).

- (c) Director of Academic Quality and Standards.
- (d) Director of Human Resources (or designate).
- (e) Deputy Head of the Global Partnerships Office (Quality and Compliance) (or designate) (where applicable).
- (f) Director of Apprenticeships (where applicable).
- (g) Dean or Director or Head of School or College.
- (h) Head(s) of Subject (or equivalent).
- (i) Academic Quality Lead.
- (j) Academic Partnership Link Tutor (where applicable).
- (k) Course Leaders (where applicable).
- (I) Representative from Strategic Planning.
- (m) Representative from the UWL Students' Union.
- (n) Representative from Centre for the Enhancement of Learning and Teaching.
- (o) Representative from the AQSO (who will also minute the outcomes of the review).
- 2.6.3 The data available for Education Review may include data on:
  - (a) Student numbers.
  - (b) Engagement.
  - (c) Success Measures (Submission and Pass Rates; Continuation, Progression, and Good degrees rates).
  - (d) Satisfaction (NSS results and MES results).
  - (e) Careers (Office for Students Progression).
  - (f) Graduate outcomes.
  - (g) Qualifications on entry (Maths and English Level 2) (for Degree Apprenticeships).
  - (h) Maths and English achievement at Level 2 (for Degree Apprenticeships).
  - (i) EPA achievement (for Degree Apprenticeships).
  - (j) External Examiner feedback.
  - (k) Staff CPD activity.

- (I) Staff Advance HE fellowships.
- (m) Staff Doctoral qualifications and professional qualifications.
- 2.6.4 The Education Review process will not just rely on the data provided but on consideration of the context within which the data sits and on the strategic approach of the School or College on factors including portfolio management.
- 2.6.5 There are other mechanisms through which demographic data is considered outside of Education Review, i.e., the Access and Participation Plan.

# 2.7 Conducting the Review

- 2.7.1 The purpose of Education Review is to ensure:
  - (a) A supportive and developmental system of review, reflection, and enhancement;
  - (b) Effective setting and assessment of Key Performance Indicators (KPIs);
  - (c) Effective sharing of good practice and timely collaborative action planning;
  - (d) Early identification of shortfalls in performance against benchmarks;
  - (e) Appropriate School or College or course action to be taken by drawing up of a School or College Enhancement Plan within the School or College Monitoring Report.
- 2.7.2 In order to enhance quality and standards, the Education Review should effectively capture and disseminate good practice in learning, teaching, assessment, and innovation.
- 2.7.3 The Education Review provides a structure for consistently capturing and recognising excellence at all levels; for sharing that effectively, and for understanding the impact of the good practice that colleagues and students have developed, and for making that knowledge, expertise and experience available to support enhancement in those areas that would benefit from it.
- 2.7.4 Where a course has not been through re-approval in 7 years, the School or College Quality Committee will discuss formally whether the course should be re-approved. Education Review will consider the proposal by the School or College to make a final decision as to whether the course should undergo re-approval.
- 2.7.5 A School or College Report will be drawn up following the Education Review session.

# 2.8 Outcomes, monitoring and reporting at School or College level

2.8.1 At School or College level, the School or College Executive is responsible for sharing the outcomes of the Education Review and overseeing the progress of a School or College report and Enhancement Plan which addresses the key areas discussed at Education Review.

- 2.8.2 In addition to providing an opportunity for reflection post Education Review, the School or College monitoring report should also draw on themes arising from the School or College's Course Monitoring reports. The report provides an opportunity for the School or College to reflect on their Leadership and Governance of Quality and Standards and their Education Review meeting. The report also provides the opportunity for Schools and Colleges to reflect on their progress with their Enhancement plan and set out new actions.
- 2.8.3 Updated School or College Enhancement Plans should be presented to School or College Quality Committees and at the fourth and sixth AQSC. The latter provides oversight of these points at a University level.
- 2.8.4 Other outcomes of Education Review may include:
  - (a) Training and development requirements for course teams, subject areas or Schools or Colleges.
  - (b) A requirement to review a course, re-approve a course or undertake a calibration of standards review as appropriate.
- 2.8.5 Where outcomes include recommendations to re-approve courses and modules or a decision is taken to undertake re-approval in response to the monitoring process, course teams must enter into the University processes for course re-approval articulated in Section 3: Course Approval and Re-Approval of this handbook.
- 2.8.6 Where minor or major amendments are recommended or arise as a response to the monitoring process, course or module leaders (as appropriate) must enter into the University processes for course amendment articulated in Section 4: Course Amendments of this handbook.

# 2.9 Outcomes and reporting at University Level

- 2.9.1 Once all Education Reviews are completed, summary reports from each School or College Education Review will be presented to AQSC.
- 2.9.2 An overarching thematic summary report will be compiled by the Director of Academic Quality and Standards and the Senior Quality Officer - Monitoring and External Examining. This will include academic partnership and apprenticeship theme summaries, which will be produced in conjunction with the Deputy Head of the Global Partnerships Office (Quality and Compliance) and the Apprenticeships and FE Quality Manager. The report will be presented to Education Committee, APC and AFEC. These will consider:
  - (a) Issues that require University action.
  - (b) Good practice and how it will be disseminated across the University.
  - (c) An overview of actions for courses which have been identified as requiring enhancement.

# 2.10 **Professional Services Quality Monitoring Report**

2.10.1 The Professional Services Quality Monitoring Report provides the opportunity for reflection by Professional Services on their impact on the student experience and quality of learning, teaching and assessment, their engagement with stakeholders, including student feedback, and their compliance or contribution to sector requirements or guidelines. The report also provides the opportunity for Professional Services to reflect on their progress with their Enhancement plan and set out new actions.

Professional Services Quality Monitoring Reports are presented by critical readers to the second AQSC. The consideration of the Professional Services Quality Monitoring Reports at AQSC provides oversight of these points at a University level. An update on the Enhancement Plans will be considered at the fifth AQSC.

# 3 MONITORING OUTCOMES FOR ACADEMIC PARTNERS

#### 3.1 Education review for academic partners

- 3.1.1 Academic Partners are subject to partnership review which includes consideration of quality and standards and quality enhancement but also encompasses wider issues about the operation of the partnership, as detailed in Section 11: Academic Partnerships. Courses delivered by academic partners, whether validated or sub-contracted will follow the same process as set out above.
- 3.1.2 Where particular issues are identified with the provision at the partner, actions to rectify these issues will need to be included in the Course Enhancement Plan.
- 3.1.3 Where good practice at the partner is identified, this should be disseminated within the School or College (and other academic partners as appropriate).
- 3.1.4 The outcomes of Education Review for academic partners will form part of the evidence base for Partnership Contract Reviews.

# 4 MONITORING OUTCOMES FOR APPRENTICESHIPS

#### 4.1 Education review for apprenticeships

- 4.1.1 Higher and Degree Apprenticeships are incorporated into the Education Review process. Where possible the same metrics are used but consideration of these metrics is contextualised in relation to apprenticeship delivery.
- 4.1.2 Outcomes for Higher and Degree Apprenticeships from Education Review are provided for scrutiny to AFEC, in order to feed into the University's Ofsted annual Self-Assessment Report and Apprenticeships Quality Improvement Plan.